



Campaign Manager, Clean Water Advocacy (Erie, PA)

Reports to: Director of Campaigns

PennFuture is leading the transition to a clean energy economy in Pennsylvania and beyond. We are protecting our air, water, and land, and empowering citizens to build sustainable communities for future generations.

PennFuture seeks a Campaign Manager to lead PennFuture's campaigns and advocacy efforts in Erie and Northwest Pennsylvania. The Campaign Manager will develop and lead bold, sophisticated, and integrated campaigns that will grow a diverse constituency in Pennsylvania's portion of the Lake Erie watershed that is equipped to advocate for sound policy solutions to improve water quality and address a range of environmental threats. The Campaign Manager will be responsible for communicating clean water and other issues to PennFuture constituents, the general public, and decision makers. She/he/they will also interpret and communicate the science dimensions of policy for public consumption, advocate for effective clean water policies, and work with PennFuture's legal staff to advance legal action, when appropriate. Our ideal candidate will have both policy and technical expertise in water protection and other environmental issues as well as multiple years of advocacy experience.

The multi-jurisdictional nature of Great Lakes water management requires a well-organized effort in Pennsylvania, sophisticated strategy, leadership, and access to policy expertise, which the Campaign Manager will provide. There is a need for a strong and coordinated set of voices to make more evident the inextricable links between the health of Lake Erie, public health, civic life, and sustainable economic development, and to drive a public policy agenda in that direction. To this end, the Campaign Manager will lead and grow a new coalition of advocates to focus on the issues and policies that will ultimately determine the future success of the area: the quality of water in Lake Erie's central basin and tributaries to it. The Campaign Manager will be responsible for oversight, scrutiny, and support of these efforts and contribute to a range of other regional PennFuture projects as directed.

COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, AND JUSTICE:

PennFuture knows that in order to achieve our mission, we need to ensure that all Pennsylvanians have equitable access to clean air, clean water, a stable climate, and a clean and sustainable economy. We are committed to ensuring diversity, equity, inclusion, and justice in our organizational culture, policies, practices, and programs. Like the environmental and conservation movement writ large, we have historically fallen short in our efforts to build a truly equitable Pennsylvania. Our vision is to center equity and justice

Northeast: 425 Carlton Road
Suite 1
Mount Pocono, PA 18344

Southeast: 1429 Walnut Street
Suite 400
Philadelphia, PA 19102

Central: 610 North Third Street
Harrisburg, PA 17101

Southwest: 200 First Avenue
Suite 200
Pittsburgh, PA 15222

Website: www.pennfuture.org

in everything we do as well as to combat systems of oppression and injustices that have long harmed Pennsylvania's environmental justice communities.

JOB RESPONSIBILITIES:

- Develop and implement advocacy campaigns to support PennFuture's work in Erie to advance water protections that will reduce pollution flowing into Lake Erie.
- Elevate awareness of threats to water quality and emerging pollution issues in Lake Erie's central basin and its tributaries.
- Elevate equity and justice dimensions of environmental policy and build relationships with environmental justice leaders and stakeholders.
- Engage and guide new advocates and existing groups into action on policy solutions that reflect PennFuture's policy priorities.
- Build a diverse constituency – including communities of color, immigrant and refugee communities, and traditionally underserved communities, as well as business interests, to advocate for sound policy solutions to improve water quality in Pennsylvania's portion of the Lake Erie watershed.
- Leverage PennFuture's outreach, policy, communications/media, and legal staff and expertise to support implementation of cohesive, integrated campaigns.
- Collaborate with and organize PennFuture's partners and other stakeholders to support implementation of campaigns.
- Educate decision-makers and the general-public about the importance of clean water protections; occasional lobbying of public officials and government agencies.
- Interpret complex scientific and policy information for consumption by target audiences through media work, and writing fact sheets, reports, white/briefing papers, testimony and other strategic communications.
- Craft campaign e-mails, action alerts, website content, blog and social media posts; draft, edit, and submit letters to the editor and other opinion pieces.
- Community outreach, event tabling, public speaking; perform other projects and administrative duties as directed.

PREFERRED EXPERIENCE AND SKILLS:

- Bachelor's degree. Master's degree preferred.
- 5+ years in campaign management, advocacy, or policy work.
- Deep understanding of environmental and conservation policies, issues, and science, especially around clean water issues.
- Deep understanding of equity and justice implications of environmental policy, especially around clean water issues.
- Understanding of regional environmental and conservation landscape.
- Proven success in campaign development, implementation, and leadership.
- Experience building relationships with environmental justice leaders and stakeholders.
- Excellent written and verbal communication skills.
- Excellent social media skills.

- Enthusiasm for PennFuture, its mission, and its brand.
- Detail oriented and highly organized.
- Driver License.
- Familiarity with non-profit organizations is preferred though not required.

LOCATION, SALARY, AND BENEFITS:

The position is based in Erie, PA.

This is a full-time, exempt position. Salary range is \$48,000 - \$58,000. Benefits package includes health care, dental, vision, paid vacation, paid sick leave, paid holidays, and a 403(b)-retirement plan.

PennFuture requires proof of vaccination against Covid-19 as a condition of employment but, in some circumstances, we may provide an exemption based on a medical condition that precludes vaccination or because of a deeply held religious conviction.

PennFuture encourages applications from individuals underrepresented in the environmental community, including people of color and persons with nontraditional work and educational experience. All applicants will receive consideration without regard to race, color, national origin, marital status, religion, gender, age, disability, sexual orientation, or political affiliation.

SUBMISSION:

Please submit your cover letter, resume, and contact information for three references to the Executive Vice-President/Chief of Staff at stepp@pennfuture.org. Please write "Campaign Manager, Clean Water Advocacy" in the subject line.

The application deadline is Wednesday, October 13, and a hiring process will commence on that date. However, applications will be accepted after that date.