# Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

> Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	- Or tri	e 2014 Calendar year, or tax year beginning 000 1, 2014 and	enaing U	ON 30, ZUIS	
В	Check if applicab	C Name of organization		D Employer identifi	cation number
	Addre	6   CITIZENS FOR PENNSILVANIAS FUTURE			
L	Name chang	Doing business as		31-1	607866
	initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	T .
	Final	610 NORTH THIRD STREET			214-7920
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,765,213.
	Amen	HARRISBURG, PA I/IUI-III		H(a) Is this a group re	
	Applic tion pendi	F Name and address of principal officer: LIARKI SCHWEIGER		for subordinates	? Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates i	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. (see instructions)
		te: ► WWW.PENNFUTURE.ORG		H(c) Group exemption	
		forganization: X Corporation Trust Association Other	L Year	of formation: 1998	🛮 State of legal domicile; PA
P	art I				
é	1	Briefly describe the organization's mission or most significant activities: SEE	SCHEDU	ILE O	
Activities & Governance					
ē	2	Check this box  if the organization discontinued its operations or dispose		ı	T
ŏ		Number of voting members of the governing body (Part VI, line 1a)		3	11
જ		Number of independent voting members of the governing body (Part VI, line 1b)			11
ies		Total number of individuals employed in calendar year 2014 (Part V, line 2a)			25
Χį		Total number of volunteers (estimate if necessary)			15
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
<u>a</u>	8	Contributions and grants (Part VIII, line 1h)		2,463,115.	2,492,534.
ent	1	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		58,295.	163,249.
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,682.	52,267.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	****	2,531,092.	2,708,050.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,563,235.	1,767,837.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
×pe	b	Total fundraising expenses (Part IX, column (D), line 25)  257,73	34.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		936,618.	1,288,914.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,499,853.	
		Revenue less expenses. Subtract line 18 from line 12		31,239.	-348,701.
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		3,214,767.	2,748,733.
t As	21	Total liabilities (Part X, line 26)		255,405.	250,906.
2	22	Net assets or fund balances. Subtract line 21 from line 20		2,959,362.	2,497,827.
	art II				
Und	ler pena	alties of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of m	y knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
				<u> </u>	
Sig	n	Signature of officer		Date	
He	re	LARRY SCHWEIGER, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check L	PTIN
Pai	d	KEVIN MCGINN		if self-employ	
Pre	parer	Firm's name KREISCHER MILLER		Firm's EIN 🛌	23-1980475
Use	Only	Firm's address 100 WITMER ROAD, SUITE 350			
		HORSHAM, PA 19044-2369		Phone no. ( 2	15)441-4600
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	PENNFUTURE WORKS TO CREATE A JUST FUTURE WHERE NATURE, COMMUNITIES AND
	THE ECONOMY THRIVE. WE ENFORCE ENVIRONMENTAL LAWS AND ADVOCATE FOR THE
	TRANSFORMATION OF PUBLIC POLICY, PUBLIC OPINION AND THE MARKETPLACE TO
	RESTORE AND PROTECT THE ENVIRONMENT AND SAFEGUARD PUBLIC HEALTH.
	Did the organization undertake any significant program services during the year which were not listed on
2	
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 409,196 • including grants of \$ ) (Revenue \$
	ENERGY: PENNFUTURE'S ENERGY CENTER PROGRAM CONTINUED TO WORK ON CLEAN
	ENERGY AND CLIMATE CHANGE ISSUES, CONSISTENT WITH ITS MISSION OF
	CHAMPIONING PENNSYLVANIA'S TRANSITION TO A CLEAN ENERGY ECONOMY.
	NOTABLE WORK INCLUDED COMPLETING THE CLEAN ENERGY WINS POLICY ROADMAP
	FOR PENNSYLVANIA REPORT AND EDUCATIONAL CAMPAIGN; PROMOTING THE FEDERAL
	AND STATE CLEAN ENERGY STRATEGIES TO REDUCE GREENHOUSE GAS EMISSIONS;
	ENGAGING IN EFFORTS TO UPDATE STATE ENERGY CODES; MONITORED
	•
	IMPLEMENTATION OF ENERGY EFFICIENCY AND RENEWABLE ENERGY PROGRAMS;
	DEFENDED AGAINST ATTACKS TO EFFICIENCY AND RENEWABLE ENERGY PROGRAMS;
	MONITORING ELECTRICITY GRID POLICY IMPLEMENTATION AND REVISIONS,
	PROMOTING CLEAN DEMAND RESPONSE RESOURCES, ENGAGING IN UTILITY ENERGY
	POLICY PROCEEDINGS TO PROMOTE ENERGY EFFICIENCY AND RENEWABLE ENERGY,
4b	(Code: ) (Expenses \$ 543,292 · including grants of \$ ) (Revenue \$ ]
	WATER: PENNFUTURE ADVOCATES FOR THE PROTECTION AND IMPROVEMENT IN THE
	QUALITY OF PENNSYLVANIA'S WATERS. IN SUPPORT OF THAT MISSION THIS PAST
	YEAR, PENNFUTURE CONTINUED TO PURSUE LITIGATION BEGUN IN JULY 2013
	SEEKING PROGRAMMATIC IMPROVEMENTS TO PENNSYLVANIA'S MUNICIPAL SEPARATE
	STORM SEWER SYSTEM PERMITTING PROGRAM. PENNFUTURE PROPOSED AND
	SUCCESSFULLY ADVOCATED FOR THE PASSAGE OF PENNSYLVANIA'S ACT 123 OF
	2014, WHICH ALLOWED STORMWATER AUTHORITIES TO COLLECT FEES THAT ARE
	BASED ON THE INSTALLATION AND MANAGEMENT OF STORMWATER BEST MANAGEMENT
	PRACTICES. PENNFUTURE ACTIVELY PARTICIPATED IN LITIGATION IN WHICH A
	FEDERAL COURT UPHELD POLLUTION LIMITS SET BY EPA IN THE CHESAPEAKE BAY
	TMDL. IN ADDITION, PENNFUTURE HAS CONDUCTED NUMEROUS FILE REVIEWS AND
	SUBMITTED COMMENT LETTERS REGARDING STATE PERMITTING ACTIONS THAT
4c	620 221
46	(Code:) (Expenses \$ 0.52,351. including grants of \$) (Revenue \$) AIR: PENNFUTURE CONTINUED EFFORTS TO PROTECT AND ENHANCE STATE AND
	LOCAL AIR QUALITY IN PENNSYLVANIA. PENNFUTURE SUBMITTED COMMENTS ON
	REGULATORY PACKAGES DESIGNED TO REDUCE PARTICULATE MATTER IN
	SOUTHWESTERN PENNSYLVANIA; CHALLENGED PERMITS ISSUED BY THE STATE
	AUTHORIZING INCREASED AIR EMISSIONS FROM NATURAL GAS FACILITIES; AND
	INVESTIGATED THROUGH PUBLIC FILE AND RECORD REVIEWS THE EXTENT TO WHICH
	INDUSTRIAL FACILITIES WERE COMPLYING WITH THEIR AIR QUALITY PERMIT
	LIMITATIONS.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 596,725 • including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 2,181,544.
	Form <b>990</b> (2014

Form 990 (2014) CITIZENS FOR PENNSYLVANIAS FUTURE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	$\textbf{Section 501(c)(3) organizations.} \ \textbf{Did the organization engage in lobbying activities, or have a section 501(h) election in effect}$			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			Х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7		
8	0.1.11.0.0.128	8		Х
	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	0		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	Ť		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			
	as applicable.	1 1 1		4
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	1		37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Δ.
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	2 2 2 2	Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	-21	<u> </u>
ıza	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		<del>                                     </del>
ט	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	A TOWN AND	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	<u> </u>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ -v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			~
4.5	1c and 8a? If "Yes," complete Schedule G, Part II	18	-	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
ሳቦራ	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del>
	ii 100 to mio 200, did a lo digenzation decaon e dopy or no addition interioral decembra to this rotation.		990	(2014)

L	oncomist of frequined continues		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		res	NO
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	<del></del>		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
¢	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			х
	Schedule L, Part I	25b		Δ_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	1		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	2.0		<del> </del>
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	- 1		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			٠,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	<b> </b>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		
	Part V, line 1	34	<u> </u>	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		1
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3,		+
30	Note. All Form 990 filers are required to complete Schedule O	38	х	
	Expensión outra de la monta de la contraction de		<u>.                                    </u>	(2014)

	990 (2014) CITIZENS FOR PENNSYLVANIAS FUTURE 31-160 /	866	P	age <b>5</b>
Par	<u>·····</u>			
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	<u> </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 17		77	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 25	<u> </u>	1	. :
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	15.00		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1.00		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		I	
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	11.11		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	1	1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	1	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1	1	
-	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			10.00
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1 .	1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		1	
a	Initiation fees and capital contributions included on Part VIII, line 12			11.7
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	<b>-</b>	1	
11	Section 501(c)(12) organizations. Enter:	1		
··· a	Gross income from members or shareholders	Lilia.		
_	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
b	amounts due or received from them.)	1		·[.:
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	1	1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	.20	1	<b>1</b>
13		1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	+	+
а	Is the organization licensed to issue qualified health plans in more than one state?	198	+	1
	Note. See the instructions for additional information the organization must report on Schedule O.			1
b				1
	organization is licensed to issue qualified health plans 13b	-	1	
С	Enter the amount of reserves on hand 13c	1	1	1

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a 14b

Form **990** (2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
				1	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1	a	11		. [::]	
	If there are material differences in voting rights among members of the governing body, or if the governing		:			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			: :. i		
b	Enter the number of voting members included in line 1a, above, who are independent1	b	11		H.H.	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship w	ith any other		11.11		1, 1, 1, 1, 1
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the d					
	of officers, directors, or trustees, or key employees to a management company or other person?	•		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets			5		Х
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appo					
	more members of the governing body?			7a		Х
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stoo	kholders, or				
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by	the following:		<u>, i</u>		
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached					
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reve				•	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		ſ	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chap					
_	and branches to ensure their operations are consistent with the organization's exempt purposes?		l	10b		
11a	The state of the s		n?	11a	X	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	<b>g</b>	ľ			
12a	The state of the s			12a	Х	
ъ.	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,					<b>-</b>
Ū	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	X	<b> </b>
15	Did the process for determining compensation of the following persons include a review and approval b					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	, <u>p</u> <del></del>				1
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	
, -	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ıt with a				
	taxable entity during the year?			16a	11,	X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate in				- 1:	1 -
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization					
	exempt status with respect to such arrangements?			16b	( Secure V	1 21 21
Sec	tion C. Disclosure	***************************************	· • • • • • • • • • • • • • • • • • • •	100		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶PA					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (S	ection 501(c)(3)s c	onlv) a	vailah	le	
	for public inspection. Indicate how you made these available. Check all that apply.		,			
	X Own website Another's website X Upon request Other (explain in	Schedule (1)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict		v and	finan	cial	
.5	statements available to the public during the tax year.	or interest policy	,, 4114	reat I	JILAI	
20	State the name, address, and telephone number of the person who possesses the organization's books	and records:				
20	THE ORGANIZATION - 717-214-7920					
	610 N THIRD STREET, HARRISBURG, PA 17101-1113					
				P	200	1004.0

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
   List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

☑ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average hours per	box	not c , unle	Pos heck ss pe	more rson i	than is bot	th an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated smployee	Ī	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DAVID LANE	1.00									
CHAIRPERSON	1 00	Х	ļ	Х		<u> </u>	╙	0.	0.	0.
(2) CHAR MAGARO	1.00									
VICE CHAIR	1	Х	<u> </u>	X	<u> </u>	<u> </u>		0.	0.	0.
(3) GEORGIA BERNER	1.00									•
BOARD MEMBER		Х			<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(4) JOHN R. DETWEILER	1.00	ļ								
TREASURER		X		Х		L	<u> </u>	0.	0.	0.
(5) JOHN G. HARKINS, JR., ESQ.	1.00	l							_	_
BOARD MEMBER		X	_				<u> </u>	0.	0.	0.
(6) CHRISTINE KNAPP	1.00								_	_
BOARD MEMBER		Х	<u> </u>	<u> </u>	<u> </u>	<u> </u>	$oxed{oxed}$	0.	0.	0.
(7) REV. K. JOY KAUFMANN	1.00							_	_	_
SECRETARY (THROUGH 6/18/15)		Х	L	X				0.	0.	0.
(8) BRIAN LANG	1.00						1	_	_	_
BOARD MEMBER		Х	<u> </u>					0.	0.	0.
(9) DR. JAMES E. JONES	1.00	]						_	_	_
BOARD MEMBER	<u> </u>	Х	<u> </u>			<u>L</u>		0.	0.	0.
(10) THOMAS B. SCHMIDT III	1.00		l					_	_	_
BOARD MEMBER		Х						0.	0.	0.
(11) STEVEN J. SCHIFFMAN	1.00							_	_	_
BOARD MEMBER		X			L			0.	0.	0.
(12) BARBARA L. SMITH	1.00							_	_	_
BOARD MEMBER		Х	<u> </u>	<u> </u>				0.	0.	0.
(13) TIMOTHY C. FULTON	1.00							_		_
BOARD MEMBER		Х				<u> </u>	<u> </u>	0.	0.	0.
(14) CYNTHIA A. DUNN	40.00								<u>_</u>	
PRESIDENT & CEO (RESIGNED 1/20/15)				Х		<u>L</u>		153,565.	0.	10,905.
(15) JOHN W. NORBECK	40.00	1		İ					_	
VP/COO, PRES/CEO (1/20/15-6/30/15)			_	X	L	┖	<u> </u>	118,048.	0.	6,827.
(16) GEORGE JUGOVIC	40.00	]				1			_	
GENERAL COUNSEL		<u> </u>				X	<u> </u>	117,521.	0.	11,623.
		1				1				
	<u> </u>		<u>L</u>	L	<u></u>	1_				Form <b>990</b> (2014)

432007 11-07-14

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	ldo.		Pos		i than e	nna	Reportable	Reportable		Es	timate	ed
	hours per	box	, unle	ss pe	rson	is bot	ı an	compensation	compensatio	n n	am	ount (	of
	week	<del></del>	cer an	dad	irecto	or/trus	ee)	from	from related			other	
	(list any	rector						the	organization			pensa	
	hours for related	or di	25			ated		organization	(W-2/1099-MIS	SC)		om the	
	organizations	ustee	trust		93	Stradt		(W-2/1099-MISC)			-	anizati 1 relat	
	below	ua tr	ional		ploy	t con	_					nizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Ey em	Highest compensated employee	Former				O. gc		5110
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	<u> </u>	<u> </u>	<u> </u>			L.	L	200 124		_		<u>^ 1</u>	
1b Sub-total								389,134.		0.		9,5	55.
c Total from continuation sheets to Part \u20ac	II, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								389,134.		0.		9,3	55.
2 Total number of individuals (including but	not limited to th	nose	e liste	ed a	bov	e) wl	no r	eceived more than \$100	0,000 of reportab	ole			_
compensation from the organization													3
												Yes	No
3 Did the organization list any former officer											77.17 1 14.27 1	1 11	
line 1a? If "Yes," complete Schedule J for	such individual										3		X
4 For any individual listed on line 1a, is the s	um of reportab	le c	omp	ens	atio	n and	to b	her compensation from	the organization			: :- :	1 4.3
and related organizations greater than \$15	50,000? <i>If</i> "Yes,	, " cc	mpl	ete .	Sch	edul	e J	for such individual	***************************************		4	Х	
5 Did any person listed on line 1a receive or	accrue compe	nsat	tion 1	from	ı an	y uni	ela	ted organization or indiv	idual for services	3	11		1
rendered to the organization? If "Yes," cor	nplete Schedui	le J	for s	uch	per	son		*************************	***************************************		5		X
Section B. Independent Contractors													
1 Complete this table for your five highest c	ompensated in	dep	ende	ent d	cont	racto	ors	that received more than	\$100,000 of cor	npens	ation 1	from	
the organization. Report compensation for	the calendar y	/ear	end	ing v	with	or w	ithi	n the organization's tax	year.				
(A)								(B)				C)	
Name and busines								Description of	services	C	Compe	nsatio	'n
CLIFTONLARSONALLEN, 610					PΙ	ΚE	•	OUTSOURCED					
SUITE 400, PLYMOUTH MEET	ING, PA	1.	94	62				ACCOUNTING S	SERVICES		10	<u>5,5</u>	00.
	** ***												
										1			
2 Total number of independent contractors	(includina but r	not I	imite	ed to	the	ose li	ste	d above) who received i	nore than	''-::-			
\$100,000 of compensation from the organ						1		·		i :4			

432008 11-07-14

Form **990** (2014)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under sections 512 - 514 (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 25,464 b Membership dues 1c c Fundraising events d Related organizations 1e e Government grants (contributions) f All other contributions, gifts, grants, and 2,467,070 similar amounts not included above 15,624 g Noncash contributions included in lines 1a-1f: \$ 2,492,534 h Total. Add lines 1a-1f Business Code Program Service Revenue f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 34,770, 34,770 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties ..... (ii) Personal (i) Real 34,068 6 a Gross rents 28,288. b Less: rental expenses 5,780. c Rental income or (loss) 5,780. 5,780 d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 1,153,277 assets other than inventory b Less: cost or other basis 1,024,354 794 and sales expenses ....... 128,923. -444 c Gain or (loss) 128,479 128,479 d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See 9,734 Part IV, line 18 3,727 b Less: direct expenses \_\_\_\_\_ b 6,007. 6,007 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 \_\_\_\_\_a b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold \_\_\_\_\_ c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 900099 40,480. 40,480. OTHER INCOME 11 a b C d All other revenue 40,480 e Total. Add lines 11a-11d 2,708,050. 46,557. 168 959. Total revenue. See instructions.

Form 990 (2014)

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D)** Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members \_\_\_\_\_ Compensation of current officers, directors, 239,011. 164,596. 50,678 23,737. trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,189,707. 895,630. 173,486. 120,591. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 30,910. 192,787. 138,526. 23,351. Other employee benefits 146,332. 111,196. 20,451. 14,685. Payroll taxes Fees for services (non-employees): a Management 450. 450. b Legal 133,160. 133,160. Accounting \_\_\_\_\_ Professional fundraising services. See Part IV, line 17 13,861. 13,861. Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, 408,840. 71,704. 1,203. 481,747. column (A) amount, list line 11g expenses on Sch O.) 142,786. 142,731. 130. -75.Advertising and promotion 12 15,538. 80,164. 42,121. 22,505. Office expenses 13 18,614. 33,090. 100,381. 48,677. Information technology 14 15 Royalties 166,787. 93,573. 61,177. 12,037. 16 Occupancy \_\_\_\_\_ 52,074. 60,081. 4,897. 3,110. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 26,640. 25,493. 1,075. 72. Conferences, conventions, and meetings ..... 19 20 ..... Payments to affiliates 21 18,514. 9,390. 7,619. 1,505. Depreciation, depletion, and amortization 22 30,384 22,787. 4,710. 2,887. 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 12,781. 19,904. 1,947. 5,176. DUES & SUBSCRIPTIONS 13,129. 99. 827. RESEARCH & OTHER 14,055. c d All other expenses 3,056,751. 2,181,544. 617,473. 257,734. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here if following SOP 98-2 (ASC 958-720)

ı dı	π.Χ.	Check if Schedule O contains a response or not	e to an	/ line in this Part X			
		Officer if Confeder Confederate a response of nor	o to air	, me m uno raic x	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			236,182.	1	373,134.
	2	Savings and temporary cash investments			493,418.	2	83,863.
	3	Pledges and grants receivable, net			245,417.	3	34,338.
	4	Accounts receivable, net			4,800.	4	523.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation				1-11 11	
		Part II of Schedule L			,	5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section		•	Annaharan yakin baga gamaka bila amalak Manahara da balan Sadar dan da samara Balan apalah balan baga baga samaran	100	karabu kumaramen dari Kabupatèn Kabupatèn
		employers and sponsoring organizations of sec	•				
ιņ		employees' beneficiary organizations (see instr).			i i	6	
Assets	7	Notes and loans receivable, net				7	
Ą	8	Inventories for sale or use				8	
	9				51,128.	9	52,674.
	10a	Land, buildings, and equipment: cost or other	1 1			1 11.11	
		basis. Complete Part VI of Schedule D	10a	919,988.			
	ь	Less: accumulated depreciation		438,957.	501,611.	10c	481,031
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			1,673,145.	12	1,713,679
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			9,066.	15	9,491.
	16	Total assets. Add lines 1 through 15 (must equ			3,214,767.	16	2,748,733
	17	Accounts payable and accrued expenses			241,388.	17	238,237
	18	Grants payable				18	
	19	Deferred revenue			14,017.	19	12,669
	20					20	
	21	Escrow or custodial account liability. Complete				21	
G	22	Loans and other payables to current and forme				7	
Ħ		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L			**** *****	22	ting targetines again a til ann, at t
Ĭ	23	Secured mortgages and notes payable to unreli				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X of			'
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			255,405.	26	250,906
		Organizations that follow SFAS 117 (ASC 958	3), chec	k here 🕨 🐰 and			
S		complete lines 27 through 29, and lines 33 ar					
Net Assets or Fund Balances	27	Unrestricted net assets		***************************************	2,140,678.	27	1,982,166
ala	28				818,684.	28	515,661
힏	29	Permanently restricted net assets		29			
Ē		Organizations that do not follow SFAS 117 (A	SC 958	i), check here 🕨 🗌			
5		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
1SS	31	Paid-in or capital surplus, or land, building, or ed				31	
et /	32	Retained earnings, endowment, accumulated in	ncome, e	or other funds		32	
Z	33	Total net assets or fund balances			2,959,362.	33	2,497,827
	34	Total liabilities and net assets/fund balances			3,214,767.	34	2,748,733.

Form 990 (2014)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 31-1607866 CITIZENS FOR PENNSYLVANIAS FUTURE Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 L section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. 🔟 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iii) Type of organization iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported (ii) EIN listed in your organization (described on lines 1-9 support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes Nο (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Total

# Schedule A (Form 990 or 990-EZ) 2014 CITIZENS FOR PENNSYLVANIAS FUTURE 31-16078 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2860383.	1713715.	2000541.	2463115.	2492534.	11530288.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2860383.	1713715.	2000541.	2463115.	2492534.	11530288.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						]
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5519662.
	Public support. Subtract line 5 from line 4.						6010626.
	tion B. Total Support	T .			<b>Y</b>	,	
	ndar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011 1713715.	(c) 2012 2000541.	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	2860383.	1/13/15.	2000541.	2463115.	2492534.	11530288.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	F0 007	44 500	45 240	20 202	24 770	010 041
	and income from similar sources	58,237.	41,522.	45,319.	39,393.	34,770.	219,241.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		004	11 000	10 075	40 400	62 250
	assets (Explain in Part VI.)		804.	11,000.	10,075.	40,480.	62,359. 11811888.
	Total support. Add lines 7 through 10			<u> </u>		<del>                                     </del>	<u> </u>
	Gross receipts from related activities	,	,	1.6. 11		12	
13	First five years. If the Form 990 is fo	-	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
Sec	organization, check this box and storetion C. Computation of Publ	o nere	rcentage				
	Public support percentage for 2014 (		****	column (fl)		14	50.89 %
	Public support percentage for 2014 (					15	38.33 %
	33 1/3% support test - 2014. If the					<del></del>	
102	stop here. The organization qualifies	-					
h	33 1/3% support test - 2013. If the						
L	and stop here. The organization qua	•		-			
179	10% -facts-and-circumstances tes						
170	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				· ·	<del>-</del>	
H	10% -facts-and-circumstances tes	_	-				
	more, and if the organization meets to						
	organization meets the "facts-and-cir						
18	Private foundation. If the organization		=	•			
<u></u>				., ,			or 990-EZ) 2014

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						-
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	,					
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to	[					
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support			•			
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
	a Gross income from interest,				•		
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
J	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
į	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organia	zation,
	check this box and stop here						
Se	ction C. Computation of Pub	ic Support Pe	ercentage				
15	Public support percentage for 2014 (	line 8, column (f) d	livided by line 13,	column (f))		15	%
	Public support percentage from 2013					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage	· · · · · · · · · · · · · · · · · · ·			
17	Investment income percentage for 20					17	%
18	1 0					18	%
19	a 33 1/3% support tests - 2014. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	and <b>stop here.</b> The	e organization qua	lifies as a publicly	supported organiz	ation	▶□
	b 33 1/3% support tests - 2013. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and <b>s</b>	top here. The org	anization qualifies	as a publicly supp	orted organization	·
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	<u></u> ▶∟

Yes No

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
   (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in part yt.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Like Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

3 4

5

Schedule A (Form 990 or 990-EZ) 2014

b

d Excess from 2013 e Excess from 2014

	Form 990 or 990 EZ) 2014 CITIZENS FOR PENNSILVANIAS FOTORE 31-160 / 866 Page Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
•	
<del>.</del>	

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul> <li>Sec</li> </ul>	tion 501(c)(4), (5), or (6) organiza	tions: Complete Part III.					
Name o	f organization			Emı	ployer identification numb	er	
	CITIZEN		31-1607866				
Part	I-A Complete if the org	ganization is exempt und	der section 501(c	) or is a section 527	organization.		
2 Po 3 Vo	ovide a description of the organiz litical expenditures lunteer hours			<b>&gt;</b>	\$		
Part	I-B Complete if the org	ganization is exempt und	der section 501(c	)(3).	14 - 1,4,44*********************************		
<b>1</b> .En	ter the amount of any excise tax	incurred by the organization un	der section 4955	<b>&gt;</b>	Ψ	) .	
2 En	ter the amount of any excise tax	incurred by organization manage	ers under section 495	i5▶	\$	).	
3 If t	he organization incurred a section	n 4955 tax, did it file Form 4720	) for this year?	,	Yes 📙 N	lo	
	as a correction made?				∐Yes ∐N	lo	
b lf '	'Yes," describe in Part IV.				47.1/0	_	
	I-C Complete if the org						
	ter the amount directly expende				\$		
	ter the amount of the filing orgar						
	empt function activities				\$		
<b>3</b> To	tal exempt function expenditure:	s. Add lines 1 and 2. Enter here	and on Form 1120-PO	L,			
lin	e 17b			<b>&gt;</b>	\$	_	
	d the filing organization file Form					ю	
ma co	nter the names, addresses and en ade payments. For each organiza entributions received that were pro- bilitical action committee (PAC). If	ation listed, enter the amount pa romptly and directly delivered to	id from the filing orgar a separate political or	nization's funds. Also enter ganization, such as a sepa	the amount of political		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received a	nd	
	and the state of t						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2014 CITIZENS FOR PENNSYLVANIAS FUTURE 31-160786

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a) Yes No		(b)		
of the	e lobbying activity.				Amount .	
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					•
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?					
i	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		1 . i i.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), o	r se	ection	
	501(c)(6).					-
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		<u>L</u>	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? t III-B  Complete if the organization is exempt under section 501(c)(4), sect			3		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere	4 "NA " ()				
	answered "Yes."				t III-A, Iir	ie 3, is
1	answered "Yes."  Dues, assessments and similar amounts from members			Par 1	t III-A, Iir	ie 3, is
1 2	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)			1	t III-A, lir	ie 3, is
2	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	tical		1	t III-A, lir	ie 3, is
2 a	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	tical	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 2a	t III-A, lir	ie 3, is
2 a b	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	tical	1	1 2a 2b	t III-A, Iîr	ie 3, is
a b c	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total	tical	1	1 2a 2b 2c	t III-A, Iir	ie 3, is
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a b c	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenses assessments and similar amounts from members  Dues, assessments and similar amounts of political expenditures (do not include amounts of political expenses (do not include amounts of political	tical		1 2a 2b 2c 3	t III-A, Iir	ie 3, is
2 a b c	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the endoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	tical  xcess political		1 2a 2b 2c 3	t III-A, Iir	ie 3, is
2 a b c 3 4	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year?	tical  xcess political		1 2a 2b 2c 3	t III-A, Iir	ie 3, is
2 a b c	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	tical  xcess political		1 2a 2b 2c 3	t III-A, Iir	ie 3, is
2 a b c 3 4	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	xcess		1 2a 2b 2c 3		ie 3, is
2 a b c 3 4 <b>5</b> <b>Par</b>	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  t IV Supplemental Information  ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounds)	xcess		1 2a 2b 2c 3		ie 3, is
2 a b c 3 4 <b>5</b> <b>Par</b>	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	xcess		1 2a 2b 2c 3		ie 3, is
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2 a b c 3 4 5 Par	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  t IV Supplemental Information  ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounds)	xcess		1 2a 2b 2c 3		ie 3, is
2 a b c 3 4 5 Par	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  t IV Supplemental Information  ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounds)	xcess		1 2a 2b 2c 3		ie 3, is
2 a b c 3 4 5 Par	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  t IV Supplemental Information  ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounds)	xcess		1 2a 2b 2c 3		ie 3, is
2 a b c 3 4 5 Par	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  t IV Supplemental Information  ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounds)	xcess		1 2a 2b 2c 3		ie 3, is
2 a b c 3 4 5 Par	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  t IV Supplemental Information  ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounds)	xcess		1 2a 2b 2c 3		ie 3, is
2 a b c 3 4 5 Par	answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the edoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  t IV Supplemental Information  ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grounds)	xcess		1 2a 2b 2c 3		ie 3, is

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/torm990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CITIZENS FOR PENNSYLVANIAS FUTURE

Employer identification number 31-1607866

organization answered "Yes" to Form 990, Part IV, line 6.  (a) Donor advised funds (b) Funds and other accounts  1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of tend of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control?    Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?   Port of the property or the purpose conferring impermisels perfusion benefit?   Part II	Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts.Complete if the
Total number at end of year  Aggregate value of contributions to (during year)  Aggregate value of contributions to (during year)  Aggregate value at end of year  Did the organization in from all dinors and donor advisers in writing that the assets held in donor advised funds are the organization in property, subject to the organization's exclusive legal control?  Did the organization in from all grantizes, donores, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or dunor advisor, or for any other purpose conferring imperitable private benefit?  Part III Conservation Easements. Complete if the organization answered 'Yea' to Form 990, Part IV, line 7.  Purpose(s) of conservation essements held by the organization (check all that gopty).  Preservation of an advisor public use (e.g., recreation or education)  Preservation of a conservation essement probable (e.g., recreation or education)  Preservation of a conservation essement and the organization (check all that gopty).  Preservation of a conservation essement and the advisor of education of a conservation of a conservation essement on the last day of the tax year.  Total number of conservation essements  Total number of conservation essements and estimated of the tax year.  Total number of conservation essements modified, transferred, released, estinguished, or terminated by the organization thanks and the preservation essements for conservation essements modified, transferred, released, estinguished, or terminated by the organization during the tax year \  Number of conservation essements modified, transferred, released, estinguished, or terminated by the organization during the tax year?  Number of conservation essements modified, transferred, released, estinguished, or terminated by the organization during the tax year \  Number of conservation essements modified, transferred, released, estinguished, or terminated by the organization during the tax year in the organization have a w		organization answered "Yes" to Form 990, Part IV, line	e 6.	
2 Aggregate value of contributions to (during year)  3 Aggregate value of grants from (during year)  4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the hearf of the Control or any other purpose confiering impermisable propose to an often or the control of the donor advisors in writing that grant funds can be used only for charitable purposes and not for the hearf of the donor or donor advisor, or for any other purpose confiering impermisable private hearfit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation essements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of a inistorically important land area Preservation of pan space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation assement on the last day of the tax year.  a Total number of conservation essements  a Total number of conservation essements in contribution in the form of a conservation assement on the last day of the tax year.  a Total number of conservation essements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  3 Number of conservation assements modified, transferred, released, extinguished, or terminated by the organization during the tax year ≥  4 Number of states where property subject to conservation essements is located ≥  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and entorcement of the conservation essements in holds?  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of v			(a) Donor advised funds	(b) Funds and other accounts
A Aggregate value of grants from (during year)  4 Aggregate value of grants from (during year)  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization in property, subject to the organization's exclusive legal control?  6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charlatable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  7 Purpose(s) of conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation essements held by the organization of the check all that apply).    Preservation of fand for public use (e.g., recreation or education)   Preservation of a conservation essement of a preservation of a conservation of antural habitat   Preservation of natural habitat   Preservation of natural habitat   Preservation of a conservation essement of the organization held a qualified conservation contribution in the form of a conservation assement on the last day of the tax year.  8 Total number of conservation essements   Preservation   Preservation essements   Preservation   Pres	1	Total number at end of year		
4. Aggregate value at end of year  5. Did the organization inform all donors and donor advisors in writing that the assets held in donor advisor funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charistable purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only for charistable purposes and not for the benefit of the donor of donor advisors, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 980, Part IV, line 7.  1. Purpose(s) of conservation easements held by the organization (check all that apply).  □ Preservation of land for public use (e.g., recreation or education) □ Preservation of a historically important land area □ Preservation of open space  2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  a Total number of conservation easements  b Total arcage restricted by conservation easements  c Number of conservation easements included in (e) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, estinguished, or terminated by the organization during the tax year  A Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement to the conservation easement to reconstruction easement to the conservation easement to properly subject to conservation easements that describes the organization's accounting for conservation easements on the organization in specifical monitoring, inspecting, and enforcing conservation easements during the year ▶ \$  B Does each orga	2	Aggregate value of contributions to (during year)		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control?	3	Aggregate value of grants from (during year)		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control?	4	Aggregate value at end of year		
Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?    Part III   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.    Purpose(s) of conservation easements bett by the organization (check all that apply).	5		writing that the assets held in donor adv	ised funds
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring inpermissable private benefit?    Purpose(s) of conservation easements held by the organization answered "Yes" to Form 990, Part IV, line 7.    Purpose(s) of conservation easements held by the organization (chock all that apply).   Preservation of land for public use (e.g., recreation or education)		are the organization's property, subject to the organization's	exclusive legal control?	Yes No
Part II   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.    Purpose(s) of conservation easements held by the organization (check all that apply).   Preservation of land for public use (e.g., recreation or education)	6	- · · · · ·		i i
Part II   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of and for public use (e.g., recreation or education)   Preservation of a historically important land area   Protection of natural habitat   Preservation of open space   Preservation easement on the last day of the tax year.  a Total number of conservation easements   Held at the End of the Tax Year   2a    b Total acreage restricted by conservation easements   2b   Preservation of conservation easements   2b    c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure   2d    listed in the National Register   Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year    5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?   Yes   No    6 Staff and volunters hours devoted to monitoring, inspecting, and enforcing conservation easements during the year    7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year    8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(0)   Yes   No    9 In Part XIII, describe how the organization reports conservation easements that describes the organization's accounting for conservation easements.  Complete if the organization sharked of public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the tota of the fortion betted, as permitted under SFAS 116 (ASC 958), not report in its revenue statement and balanc		for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpos	e conferring
Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that appty).  □ Preservation of and for public use (e.g., recreation or education) □ Preservation of a historically important land area □ Protection of natural habitat □ Preservation of open space  2 Complete lines 2a through 2d if the organization hold a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements □ Held at the End of the Tax Year 2 b Total acreege restricted by conservation casements □ Total acreege restricted by conservation easements □ 2 b □ Collaboration of conservation easements on a certified historic structure included in (a) □ 2 c □ Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register □ 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► □ 4 Number of states where property subject to conservation easement is located ► □ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement is holds? □ Yes □ No Staff and volunteer hours deveted to monitoring, inspecting, and enforcing conservation easements during the year ► □ 5 Does each conservation easement reported on fine 2(d) above satisfy the requirements of section 170(h)(4)(B)(B) □ Yes □ No Part XIII, describe how the organization reports conservation easements that describes the organization's accounting for conservation eleasements.  Part IIII □ Organization sancered Yes' to Form 990, Part N, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public e		·		
Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  I Total number of conservation easements Total acreage restricted by conservation easements Total acreage restricted by conservation easements Total number of conservation easements on a certified historic structure included in (a) Total acreage restricted by conservation easements Total number of conservation easements on a certified historic structure included in (a) Total acreage restricted by conservation easements on a certified historic structure included in (a) Total number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Number of states where property subject to conservation easements is conservation easements during the year  No staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year  No staff and volunteer hours devoted to monitoring, inspecting conservation easements during the year  No staff and volunteer hours devoted to monitoring, inspecting conservation easements during the year  No staff and volunteer hours devoted to monitoring, inspecting conservation easements during the year  No staff and volunteer hours devoted to monitoring, inspecting conservation easements during the year  No staff and volunteer hours devoted to monitoring, inspecting conservation easemen	Par			
Protection of natural habitat	1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	**
Preservation of open space		Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	storically important land area
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  4 Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \$  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)?  9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the toxt of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 95		Protection of natural habitat	Preservation of a ce	rtified historic structure
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a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  3 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year   4 Number of states where property subject to conservation easement is located   5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  5 Does the organization have a written policy regarding the periodic monitoring, inspecting, and enforcing conservation easements during the year   7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year   8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(8)(f)   Yes   No    9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III   Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these	2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	n of a conservation easement on the last
a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  4 Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements is holds?  6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)4()B()0)  and section 170(h)4()B()0)?  9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items:  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue		day of the tax year.		
b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(B)  and section 170(h)(4)(B)(B)(B)  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items:  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, histori				Held at the End of the Tax Year
c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year  4 Number of states where property subject to conservation easement is located  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  5 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year   7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year   8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(8)(ii) and section 170(h)(4)(8)(iii)   9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for	а	Total number of conservation easements		2a
Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  No Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)  and section 170(h)(4)(B)(iii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered *Yes* to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the follow	b	Total acreage restricted by conservation easements		2b
Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year   Yes   No	С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  4 Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)	d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture
A Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)		listed in the National Register		2d
Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by t	ne organization during the tax
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  Revenue included in Form 990, Part XIII, line 1		year ▶		
violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?	4	Number of states where property subject to conservation ea	sement is located >	
Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)  and section 170(h)(4)(B)(iii)?  Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  Ia If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part X	5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling o	f
Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year  \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?    Yes				
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  In If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  In If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  Revenue included in Form 990, Part VIII, line 1  Revenue included in Form 990, Part VIII, line 1	6			
and section 170(h)(4)(B)(ii)?	7			
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1	8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 17	'0(h)(4)(B)(i)
include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1		and section 170(h)(4)(B)(ii)?		Yes No
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1	9			
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Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1  \$ \$		conservation easements.		
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a Revenue included in Form 990, Part VIII, line 1	2	If the organization received or held works of art, historical tre	easures, or other similar assets for financ	ial gain, provide
		the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
b Assets included in Form 990, Part X	а	Revenue included in Form 990, Part VIII, line 1		
	b	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

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Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" t		1b. See Form 990, Par	rt X, line 12.	of-year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Valu	lation: Cost or end-	or-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other	1,713,679.	END-OF-YE	ייים אם או או סא	WALIIF
(A) OTHER SECURITIES	1,713,073	END OF 1EA	UIT MUITITIE	VALOE
(B)				
(C)				
(D)				
(E)	·····		112475-2012-201	
(F)				
(G) (H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,713,679.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" t	to Form 990, Part IV, line 1	1c. See Form 990. Par	rt X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valu	uation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1d. See Form 990, Pa	ırt X, line 15.	
(a) [	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				****
(6)				
(7)				
(8)				
(9)				<del></del>
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<u></u>	
Part X Other Liabilities.				
Complete if the organization answered "Yes"		<b>b)</b> Book value		
1. (a) Description of liability		D) Book value		
(1) Federal income taxes		<u> </u>		
(2)				
(3)				
(4)	<u> </u>			
(5)				
(6)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014

(7) (8)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

JEOPARDIZE ITS TAX-EXEMPT STATUS.

RENTAL EXPENSES

28,288.

Schedule D (Form 990) 2014 CITIZENS FOR PENNSYLVANIAS FUTURE	31-1607866 Page 5
Part XIII Supplemental Information (continued)	
FUNDRAISING EXPENSES	3,727.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	32,015.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	28,288.
FUNDRAISING EXPENSES	3,727.
FUNDATATING EATENDED	
TOTAL TO SCHEDULE D, PART XII, LINE 2D	32,015.
	<del>*************************************</del>
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### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Name of the organization

CITIZENS FOR PENNSYLVANIAS FUTURE

▶ information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number 31-1607866

Pa	rt I Questions Regarding Compensation		-	
			Yes	No
la	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	:: :::	: :::::	11 11 17
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	F I		
	First-class or charter travel  Housing allowance or residence for personal use	- :		
	Travel for companions Payments for business use of personal residence		11	
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	====	::: E::::	
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		L
		1;. 1	- 1 5 1	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	·		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			1 : 35.3
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study		::	
	Form 990 of other organizations  X Approval by the board or compensation committee			1
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing		l- :::::	
•	organization or a related organization:		· · · · .	
9	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	$\vdash$	Х
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		:- :::	
	11 Tes to any or lines 420, list the persons and provide the applicable amounts for each term in the mi			1. 1
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			:
E	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5			:	
	contingent on the revenues of:	5a	-:	x
a	•	5b	<b>-</b>	X
D	Any related organization?	35		1
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			X
а	The organization?	6a	-	X
þ	, , ,	6b		Α.
	If "Yes" to line 6a or 6b, describe in Part III.	11111111	1 111	12. 12.
7				1
	not described in lines 5 and 6? If "Yes," describe in Part III	7	ļ	X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	- 1	l	
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	<u> </u>	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	:: .:.		1355
	Regulations section 53,4958-6(c)?	9	l	1

Schedule J (Form 990) 2014

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred benefits		(E) Total of columns	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denents	(B)(i)-(D)	reported as deferred in prior Form 990	
(1) CYNTHIA A. DUNN	(i)	153,565.	0.	0.		10,905.		0.	
PRESIDENT & CEO (RESIGNED 1/20/15)	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)		***************************************		<u> </u>				
	(i) (ii)			<del></del>					
	(i)								
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	(i)								
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	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)	L					<u> </u>	-1- 1/5 000) 0044	

37

Schedule J (Form 990) 2014

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.
Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CITIZENS FOR PENNSYLVANIAS FUTURE

Employer identification number 31-1607866

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PENNFUTURE WORKS TO CREATE A JUST FUTURE WHERE NATURE, COMMUNITIES AND
THE ECONOMY THRIVE. WE ENFORCE ENVIRONMENTAL LAWS AND ADVOCATE FOR THE
TRANSFORMATION OF PUBLIC POLICY, PUBLIC OPINION AND THE MARKETPLACE TO
RESTORE AND PROTECT THE ENVIRONMENT AND SAFEGUARD PUBLIC HEALTH.
PENNFUTURE ADVANCES EFFECTIVE SOLUTIONS FOR THE PROBLEMS OF POLLUTION,
SPRAWL AND GLOBAL WARMING, MOBILIZES CITIZENS, CRAFTS COMPELLING
COMMUNICATIONS, AND PROVIDES EXCELLENT LEGAL SERVICES AND POLICY
ANALYSIS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PENNFUTURE ADVANCES EFFECTIVE SOLUTIONS FOR THE PROBLEMS OF POLLUTION,
SPRAWL AND GLOBAL WARMING, MOBILIZES CITIZENS, CRAFTS COMPELLING
COMMUNICATIONS, AND PROVIDES EXCELLENT LEGAL SERVICES AND POLICY
ANALYSIS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ETC.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
IMPACT WATER QUALITY.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
PENNFUTURE HAS WORKED IN ADVOCATING FOR THE PROTECTION OF
PENNSYLVANIA'S PUBLIC LANDS INCLUDING STATE FORESTS AND PARKS FROM
INDUSTRIALIZATION CAUSED BY GAS DEVELOPMENT AND FOR THE PROTECTION OF
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2014) 432211 68-27-14

Employer identification number 31-1607866

THE CITIZEN'S

CONSTITUTIONAL RIGHTS FOR CLEAN AIR, PURE WATER AND THE PRESERVATION OF THE NATURAL, SCENIC, HISTORIC AND ESTHETIC VALUES OF THE ENVIRONMENT. THE ORGANIZATION HAS ALSO WORKED TO INFORM AND EDUCATE THE PUBLIC AND PUBLIC OFFICIALS ABOUT THE BENEFITS AND DEFICIENCIES IN THE EXTRACTION OF NATURAL GAS AND THE ASSOCIATED ACTIVITIES.

INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EXPENSES \$ 596,725.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS INDIVIDUAL MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11:

AN ELECTRONIC DRAFT OF THE FORM 990 IS CIRCULATED TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. A MAJORITY OF THE BOARD MEMBERS ARE REQUIRED TO REVIEW AND APPROVE THE RETURN. WRITTEN COMMENTS AND QUESTIONS REGARDING THE RETURN, IF ANY, AND APPROVAL ARE SENT TO THE PREPARER.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, BOARD MEMBERS ARE REQUIRED TO SIGN A DOCUMENT STATING THAT THEY HAVE NO CONFLICTS OF INTEREST WITH THE ORGANIZATION OR OUTSIDE PARTIES THAT WOULD DIMINISH THEIR CAPACITY TO SERVE.

FORM 990, PART VI, SECTION B, LINE 15:

PENNFUTURE MUST ATTRACT AND RETAIN THE MOST QUALIFIED STAFF IF IT IS GOING TO FULFILL ITS MISSION AND UNDERSTANDS THAT EMPLOYEES COULD EARN MORE IN THE FOR-PROFIT SECTOR. EMPLOYEES WORK FOR PENNFUTURE AS A RESULT OF THEIR COMMITMENT TO ENVIRONMENTAL PROTECTION AND RECOGNIZE THAT PENNFUTURE, AS A NON-PROFIT CORPORATION, CANNOT PAY STAFF WHAT OTHERWISE MIGHT BE CONSIDERED

432212 08-27-14