

Position: Staff Attorney

Location: Northeastern PA

Start Date: January 2017

Join Pennsylvania's Premier Environmental Non-Profit Law Firm

PennFuture is one of the first statewide environmental organizations in Pennsylvania to employ a full-time litigation staff to fulfill its mission. PennFuture has four offices across the state with an attorney located in each office. PennFuture prides itself on employing some of the brightest, most determined and committed environmental lawyers in the state. The small size of our law staff means that PennFuture lawyers are given substantial independence and responsibility compared to our counterparts in government and private practice. The position offers a unique opportunity to use advocacy skills to make a difference at the grassroots and programmatic levels, watchdog skills to ensure government decisions are made only after effective public participation and in compliance with the law, and litigation skills to protect the environment and compel compliance with the law. Areas of focus include protection of Pennsylvania's air, water, land and wildlife resources.

PennFuture holds its lawyers to a very high standard that demands intellectual excellence, rigorous preparation, ethical integrity, and a zealous commitment to the mission of conserving Pennsylvania's natural resources for this and future generations.

Responsibilities

- □ Develop and prosecute cases in state and federal courts and before administrative tribunals.
- □ Draft detailed comments to influence government policy and regulatory packages.
- □ Work with legal and non-legal staff to fulfill deliverables under grants.
- □ Provide legal support and leadership for staff and clients throughout northeast Pennsylvania.
- □ Develop and build on existing relationships with area grassroots organizations.
- □ Communicate legal work to management, funders, and the press.

Qualifications

- □ Highly effective litigator with experience in environmental or public interest law (approximately 3-5 years litigation experience).
- Admitted to Pennsylvania bar, or eligible for admission through reciprocity.
- □ Strategy and vision balanced with pragmatic approaches to ensure results are obtained consistently.
- □ Commitment to continuing PennFuture's success as an influential and effective organization by taking on cutting edge litigation.
- □ Entrepreneurial with proven ability to identify new opportunities that have long-lasting regional or state-wide impact.
- □ Ability to communicate well and collaborate effectively with a staff that has diverse skills and qualifications.
- □ Outstanding written and verbal skills.
- □ Proven ability to partner with other organizations to achieve objectives and to maintain long term relationships with clients and partner organizations.
- \Box Willing to travel as needed.

PennFuture offers a competitive non-profit salary and benefits package. This is a fulltime position. PennFuture is an equal opportunity employer that values diversity.

Applications

To apply, please send a cover letter, resume, references and a writing sample in pdf format to <u>lawstaff@pennfuture.org</u> using the subject line Attorney Application. Please format all attachments as follows: [LastName][Document] (for example: SmithResume.pdf, SmithReferences.pdf and SmithWritingSample.pdf).

Application deadline

December 1, 2017, however consideration will be given to applications that come in past-deadline.